



# Team Lead Software Commissioning

Fulltime | Kennesaw, United States

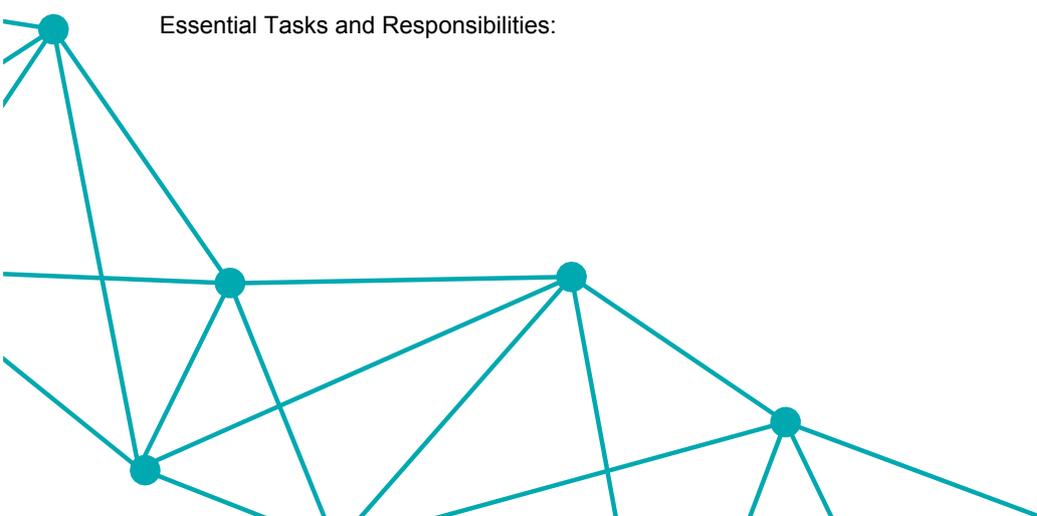
## WHO WE ARE

At KNAPP (pronounced K-NAP, not Nap!), we “Make Complexity Simple” by offering intelligent solutions for digitizing and automating everything from production and distribution to the last mile and stores. We are the customer’s value tech chain partner, which means partnering with the customer to create the most value within each link in their supply chain. Leveraging the latest software, AI and Robotics technology, we continue to disrupt the logistics automation industry for the world’s industry leaders in grocery, healthcare, retail, e-commerce, apparel & manufacturing. We are a global company with our US headquarters located just North of Atlanta in Kennesaw, GA. KNAPP specializes in automated solutions for both WMS (Warehouse Management Systems) and WCS (Warehouse Control Systems) for B2B (Business to Business) and B2C (Business to Consumer) customers. We are a growing company of over 7,200 employees worldwide and in over 50 countries that is privately held, with 7% of our revenue reinvested in R&D, ensuring a strong and vibrant future! Join us and see how you can help change the world! For more information, visit [www.knapp.com](http://www.knapp.com).

## WHAT YOU GET TO DO

This position ensures that team members follow processes and instructions to implement assigned projects successfully. Success is measured based on project quality, duration, and costs. This position also requires implementation of projects.

## Essential Tasks and Responsibilities:





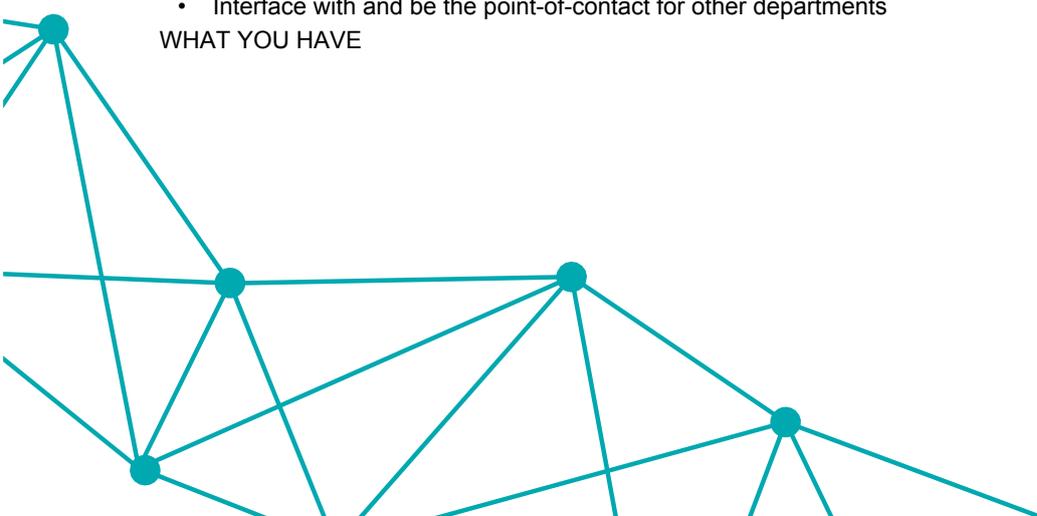
Organizational tasks:

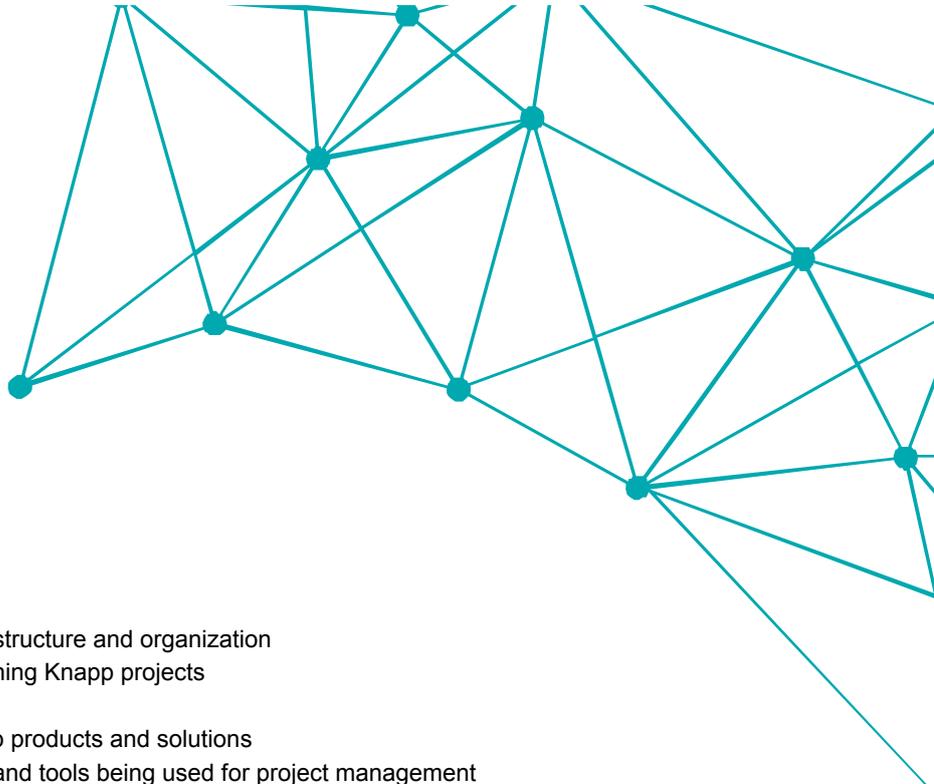
- Assist with work process improvement ideas, strategic planning, and effective implementation and take ownership of the resulting tasks
- Build a successful team by encouraging, coaching, mentoring, and sponsoring future leaders, investing in their professional and personal development, setting up smart goals, inviting them to participate in collaboration to build trust and a common sense of purpose, which in turn would contribute to the growth of the company.
- Assist with and conduct hiring interviews
- Communicate effectively and frequently with team members at the customers' sites and in house
- Motivate, support, and engage your team to achieve organizational goals
- Develop and implement a timeline to achieve employee performance targets
- Empower team members with skills to improve their confidence, product knowledge, and communication skills
- Assign tasks to team members to optimize the success of the projects particularly, based on the qualifications of the team members
- Identify team members' potentials and encourage them to improve their technical knowledge and skills, leading them to solve problems actively and independently
- Conduct performance reviews and team meetings
- Create and distribute regular reports to management that show employee's progress
- Approve hours and expense report
- Participate in strategic projects (career fairs, capstone projects, improvement and maintenance of internal tools, etc.)

Project related tasks:

- Project scope may include:
  - Report design or concept flaws
  - Ensure resources are being used in an efficient manner
- Report design or concept flaws
- Ensure resources are being used in an efficient manner
- Review and maintain project schedule in coordination with other departments
- Be part of a team responsible for successful commissioning of assigned projects based on milestones, costs, and quality
- Interface with and be the point-of-contact for other departments

WHAT YOU HAVE





- Knowledge of Knapp processes
- In-depth knowledge of Knapp's company structure and organization
- Desire to learn and succeed at accomplishing Knapp projects
- Excellent verbal skills
- Knowledge and willingness to learn Knapp products and solutions
- Basic knowledge of project management and tools being used for project management
- Knowledge of computer systems and Windows operating system
- Demonstrated experience in team management
- Experience in employee and team development

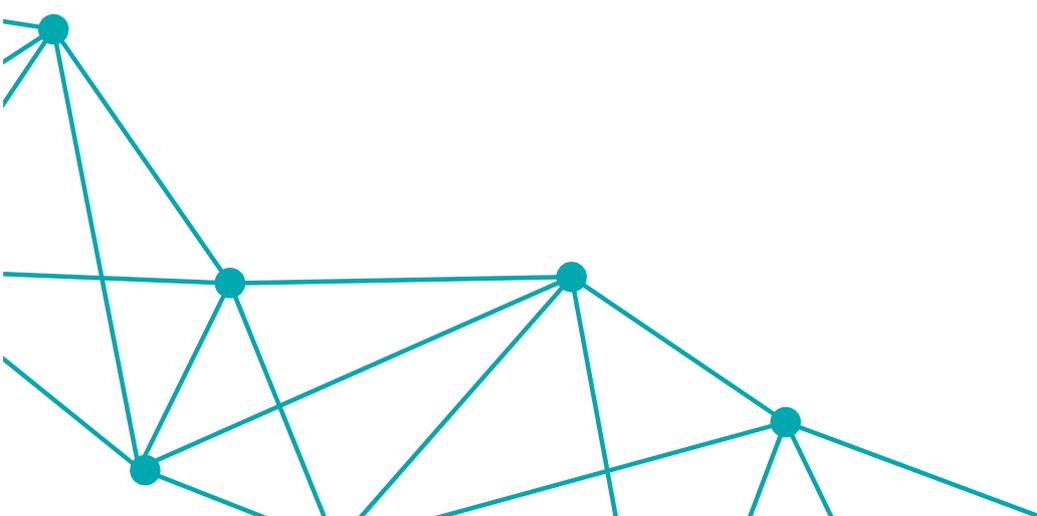
#### Working Conditions and Environment:

- Overtime (occasional) as required by work
- Travel is required, up to 30%
- Ability to travel by air both domestically (U. S.) and internationally
- Authorization to work in the U.S.
- Passport or ability to obtain passport
- Professional office etiquette is required at all times
- Physical requirements may include:

sitting for long periods of time, standing, walking, climbing a ladder, speaking, visual acuity, finger dexterity, listening, reaching at arm's length, and lifting up to 50 pounds

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#### WHAT YOU WILL GET





- Ability to work 2 remote days per week when in office
- Half day Fridays when in office
- A beautiful new, state-of-the-art, office complex in Kennesaw, GA
- Industry competitive compensation
- Great benefits with better than average employer contributions, including health, dental, vision, life insurance, Flexible Spending Accounts, Short & Long Term Disability and more!
- 401k with a very generous employer match and no vesting!
- Paid Vacation & Holidays
- Profit Sharing
- Paid Parental Leave
- Subsidized Daycare
- Tuition Reimbursement
- Pet Insurance
- Subsidized food delivery
- Monthly celebrations
- Quarterly employee events
- Corporate Social Responsibility including recycling, sustainability and volunteering

KNAPP is an equal opportunity employer. We are committed to a work environment that supports, inspires, and respects all individuals without discrimination on the basis of race, color, religion, sex, sexual orientation, gender identity, age, national origin, veteran, disability status or any other basis protected by law.

Due to the safety-sensitive nature of this position, strict adherence to KNAPP's drug-free workplace policy is required. All candidates will be subject to drug-screening in accordance with the policy and will be expected to remain drug-free during their employment. There will be no exception if recreational or medical use of marijuana is permitted in the location of employment and/or residence or if use of marijuana is only during "off-hours."

