

Senior Project Manager

Fulltime | Kennesaw, United States

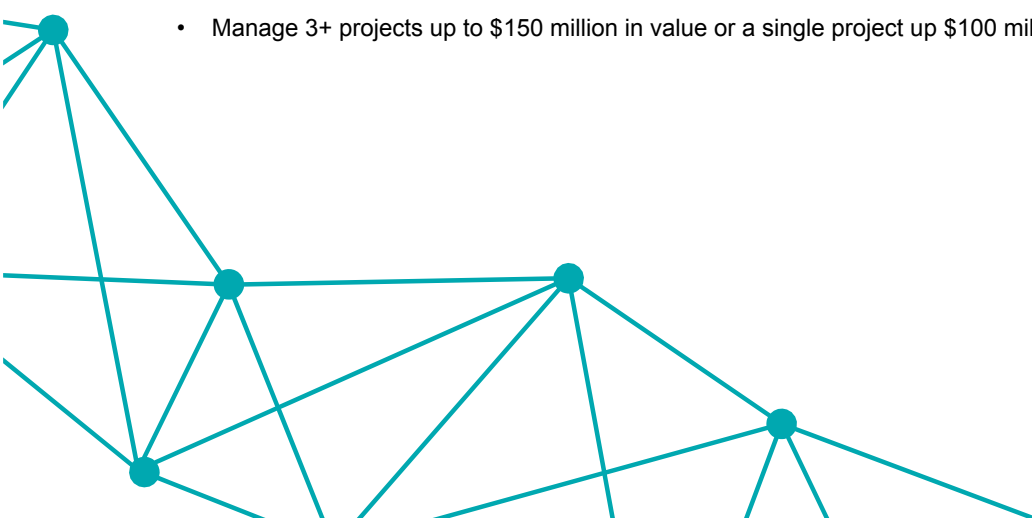
WHO WE ARE

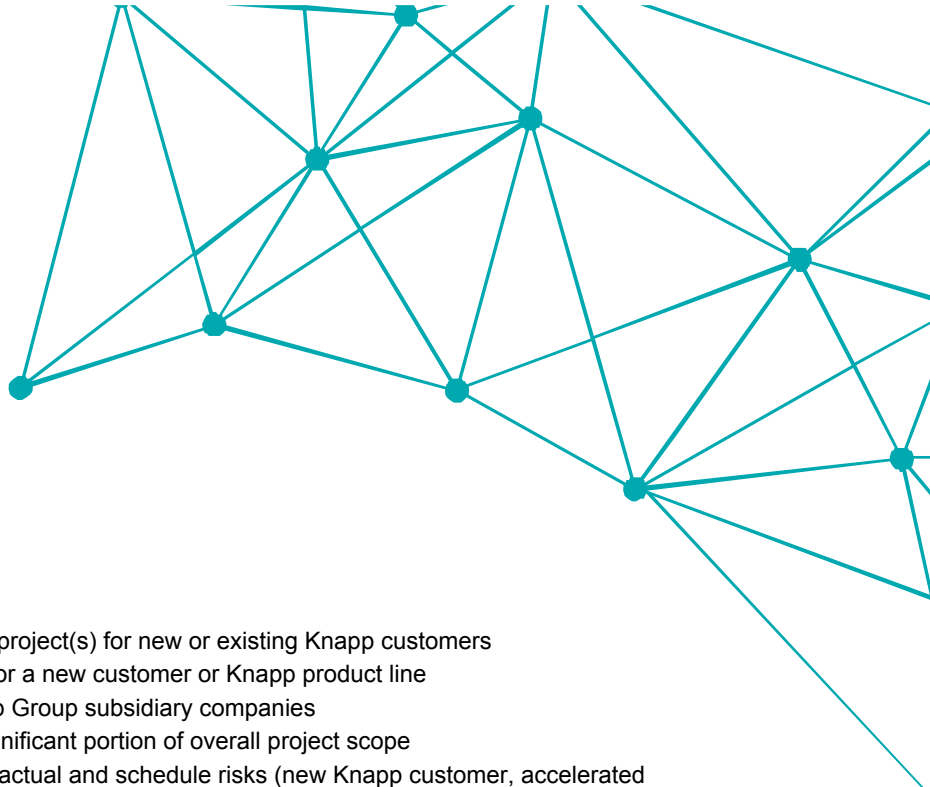
At KNAPP (pronounced K-NAP, not Nap!), we “Make Complexity Simple” by offering intelligent solutions for digitizing and automating everything from production and distribution to the last mile and stores. We are the customer’s value tech chain partner, which means partnering with the customer to create the most value within each link in their supply chain. Leveraging the latest software, AI and Robotics technology, we continue to disrupt the logistics automation industry for the world’s industry leaders in grocery, healthcare, retail, e-commerce, apparel & manufacturing. We are a global company with our US headquarters located just North of Atlanta in Kennesaw, GA. KNAPP specializes in automated solutions for both WMS (Warehouse Management Systems) and WCS (Warehouse Control Systems) for B2B (Business to Business) and B2C (Business to Consumer) customers. We are a growing company of over 7,200 employees worldwide and in over 50 countries that is privately held, with 7% of our revenue reinvested in R&D, ensuring a strong and vibrant future! Join us and see how you can help change the world! For more information, visit www.knapp.com.

WHAT YOU GET TO DO

Job Summary: A Senior Project Manager is expected to manage multiple projects of moderate to high complexity concurrently and without direct supervision. Projects falling within the responsibilities of Senior Project Manager may have some, but not all, of the following characteristics:

- Manage 3+ projects up to \$150 million in value or a single project up \$100 million





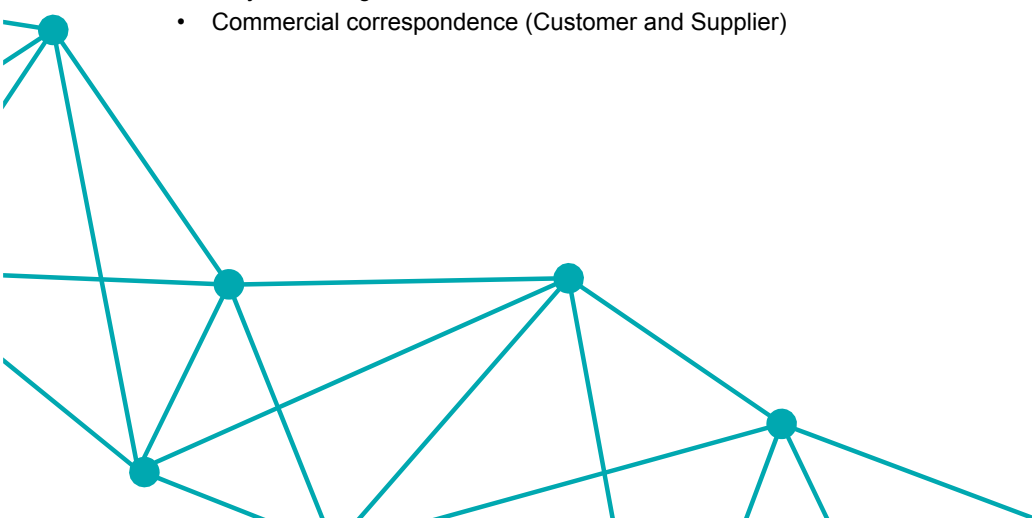
- Expected project margins less than 10%
- Manage retrofits, greenfield or brownfield project(s) for new or existing Knapp customers
- Expected to manage a reference project for a new customer or Knapp product line
- Integration of scope from 2 or more Knapp Group subsidiary companies
- Integration of 3rd party equipment with significant portion of overall project scope
- Projects may have moderate to high contractual and schedule risks (new Knapp customer, accelerated schedule, unique customer specific contract terms, significant penalties)
- Project may require significant software development of established Knapp products or introduction of a Knapp software product
- May be asked to lead a global program within the Knapp Group


Essential Functions and Responsibilities: A Senior Project Manager is expected to perform the following responsibilities in completion of his/her work:

- Ensure all required communication between project stakeholders, Knapp resources, suppliers, etc., occurs in a time frame and to the level of detail necessary for a successful project
- Steer all project related activities and ensure they occur in a time frame necessary for a successful project
- Produce, distribute, and file documentation as required to ensure contractual requirements are met and all possible risk to Knapp is mitigated. A partial list of documentation produced by a Project Manager may include:

Meeting minutes with action items
Confirmation of discussion
Meeting agendas
Critical path schedules
Project risk register
Commercial correspondence (Customer and Supplier)
Cost analysis and project forecast
Status reports (internal and external)
Open Issues lists

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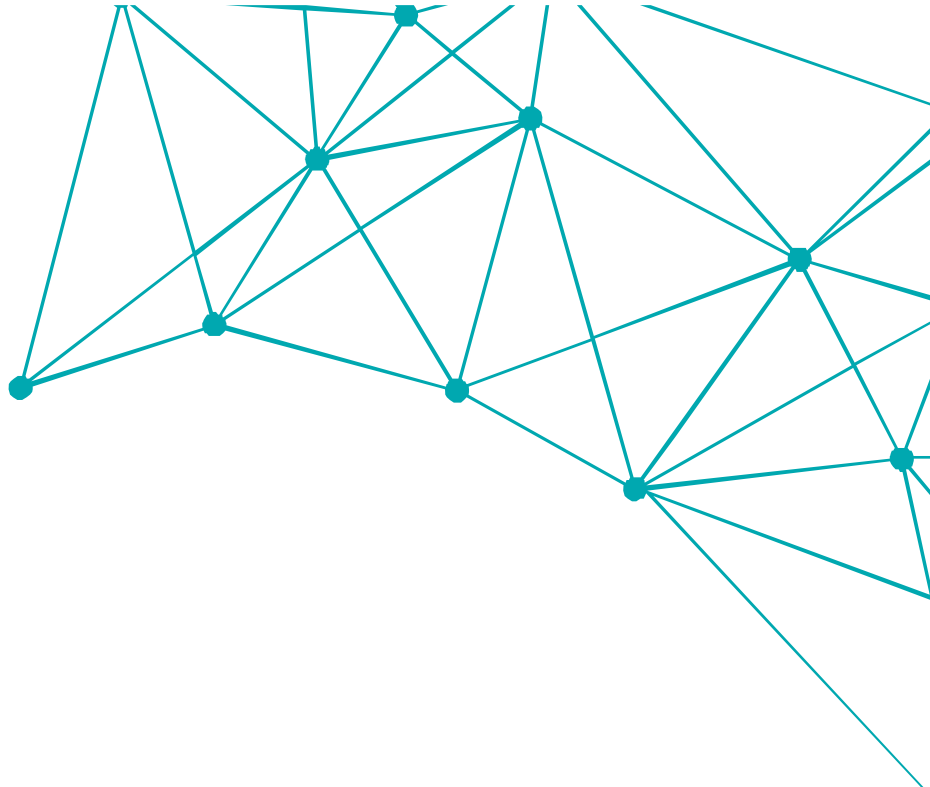


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- A decorative graphic in the top right corner consisting of a network of teal lines connecting several circular nodes, forming a complex web-like structure.
- Cost analysis and project forecast
 - Status reports (internal and external)
 - Open Issues lists
 - Know and understand which issues need to be escalated, when, and to whom, to eliminate negative impact to a project
 - Operate and negotiate independently within Knapp policies, procedures, and directives
 - Champion a project within the Knapp Group
 - Develop and maintain good lines of communication with Knapp team members, stakeholders based at Knapp AG (parent company) or other Knapp subsidiaries, and the Site Manager and Implementation Team Leads onsite
 - Ensure all necessary information flows between Knapp AG, other Knapp subsidiaries, and the Customer
 - Have overall responsibility for all commercial items
 - Create, maintain, and track project schedules, using critical path methodology
 - Maintain project budget forecast, in coordination with Project Controlling
 - Manage the Customer contract
 - Coordinate change order pricing and proposals
 - Evaluate Requests for Quote (RFQs) and subcontracts for major buy-out/3rd party components and systems, in coordination with Procurement and Final Engineering
 - Manage sub-contracts for 3rd party equipment and service providers
 - Coordinate with resources for the project with managers of internal teams (Installation, Commissioning, Product, etc.)
 - Drive resolution of all project-related open issues
 - Manage multiple projects simultaneously
 - Manage project teams, which may or may not include a Project Manager I, Site Manager, Installation Supervisors, and Commissioning Engineers
 - A Senior Project Manager is expected to be a knowledge leader within Knapp US and the global Knapp project management organization. As such, they are likely to be designated as a process owner for one of Knapp's core project management tools
 - Occasionally, serve as a mentor to either Project Manager I or II, coaching on Knapp processes and general project management skills

WHAT YOU HAVE

Working Conditions and Environment:





- Authorization to work in the U.S.
- Passport or ability to obtain passport
- Travel required up to 50%

quarterly international travel

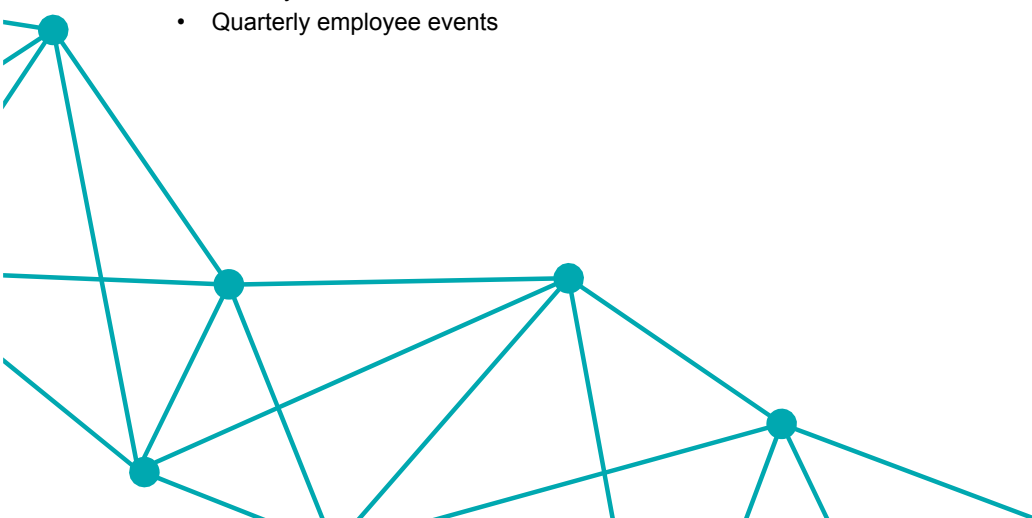
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- Professional office etiquette is required at all times
- Physical requirements may include:

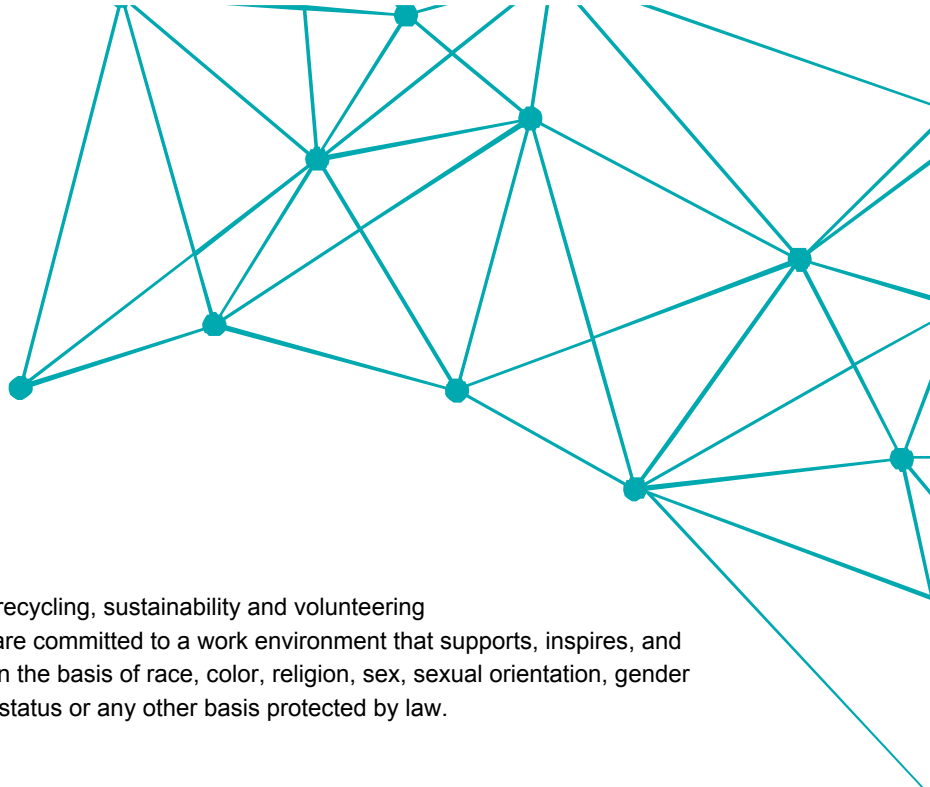
sitting, squatting, walking, reaching out to arm's length, reaching over-head, lifting between 50-100 pounds, and reading

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WHAT YOU WILL GET

- Up to 2 remote days per week
- Half day Fridays
- A beautiful new, state-of-the-art, office complex in Kennesaw, GA
- Industry competitive compensation
- Great benefits with better than average employer contributions, including health, dental, vision, life insurance, Flexible Spending Accounts, Short & Long Term Disability and more!
- 401k with a very generous employer match and no vesting!
- Paid Vacation & Holidays
- Profit Sharing
- Paid Parental Leave
- Subsidized Daycare
- Tuition Reimbursement
- Pet Insurance
- Subsidized food delivery
- Monthly celebrations
- Quarterly employee events





- Corporate Social Responsibility including recycling, sustainability and volunteering
- KNAPP is an equal opportunity employer. We are committed to a work environment that supports, inspires, and respects all individuals without discrimination on the basis of race, color, religion, sex, sexual orientation, gender identity, age, national origin, veteran, disability status or any other basis protected by law.

Due to the safety-sensitive nature of this position, strict adherence to KNAPP's drug-free workplace policy is required. All candidates will be subject to drug-screening in accordance with the policy and will be expected to remain drug-free during their employment. There will be no exception if recreational or medical use of marijuana is permitted in the location of employment and/or residence or if use of marijuana is only during "off-hours."

