

## Project Manager II

Fulltime | Kennesaw, United States

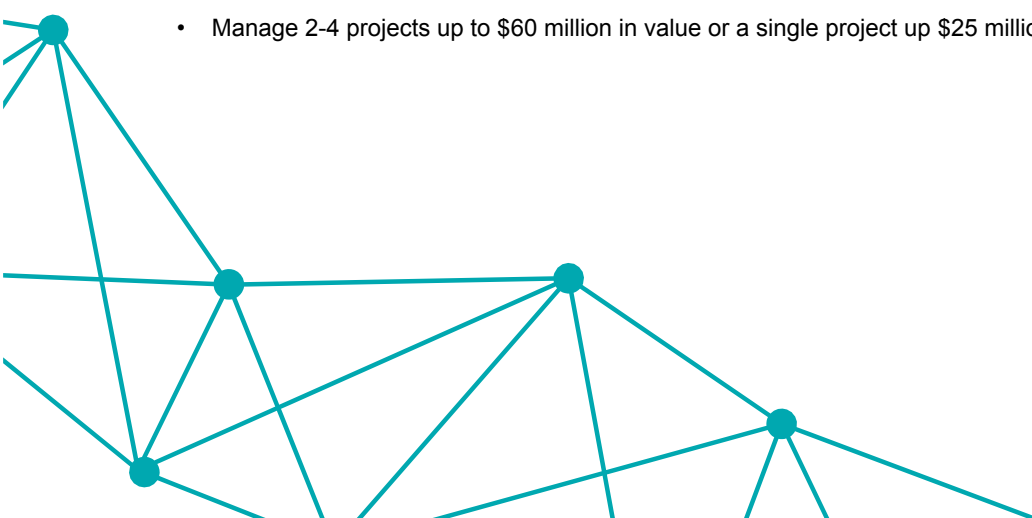
### WHO WE ARE

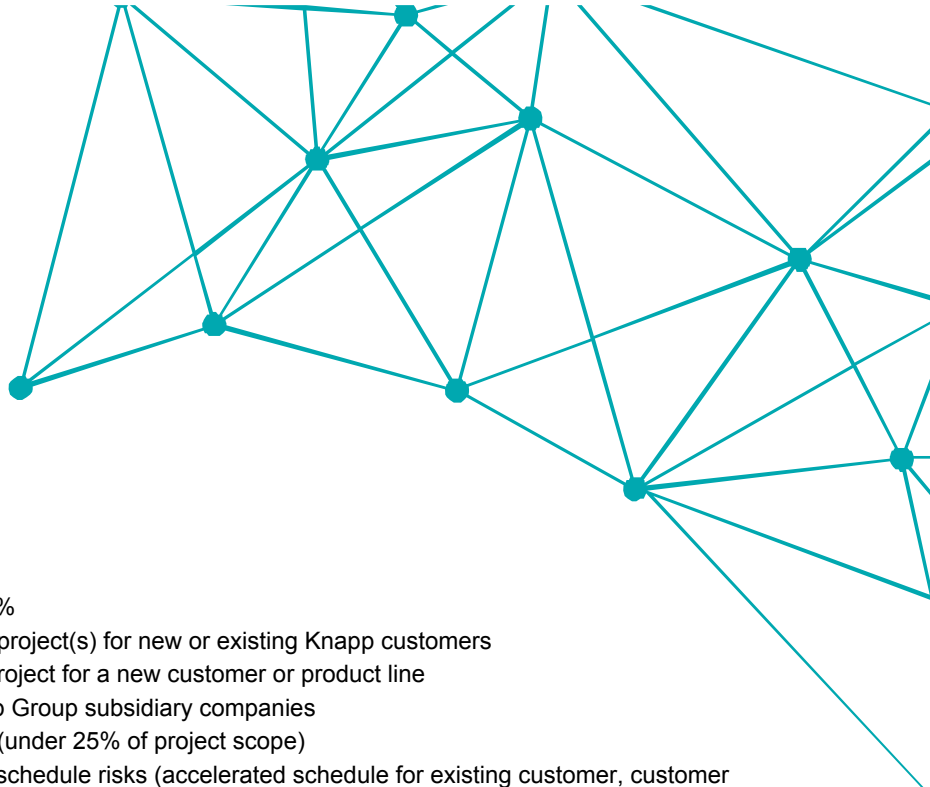
At KNAPP (pronounced K-NAP, not Nap!), we “Make Complexity Simple” by offering intelligent solutions for digitizing and automating everything from production and distribution to the last mile and stores. We are the customer’s value tech chain partner, which means partnering with the customer to create the most value within each link in their supply chain. Leveraging the latest software, AI and Robotics technology, we continue to disrupt the logistics automation industry for the world’s industry leaders in grocery, healthcare, retail, e-commerce, apparel & manufacturing. We are a global company with our US headquarters located just North of Atlanta in Kennesaw, GA. KNAPP specializes in automated solutions for both WMS (Warehouse Management Systems) and WCS (Warehouse Control Systems) for B2B (Business to Business) and B2C (Business to Consumer) customers. We are a growing company of over 7,200 employees worldwide and in over 50 countries that is privately held, with 7% of our revenue reinvested in R&D, ensuring a strong and vibrant future! Join us and see how you can help change the world! For more information, visit [www.knapp.com](http://www.knapp.com).

### WHAT YOU GET TO DO

A Project Manager II is expected to manage multiple projects of moderate to high complexity concurrently and without direct supervision. Projects falling within the responsibilities of a Project Manager II may have some, but not all, of the following characteristics:

- Manage 2-4 projects up to \$60 million in value or a single project up to \$25 million





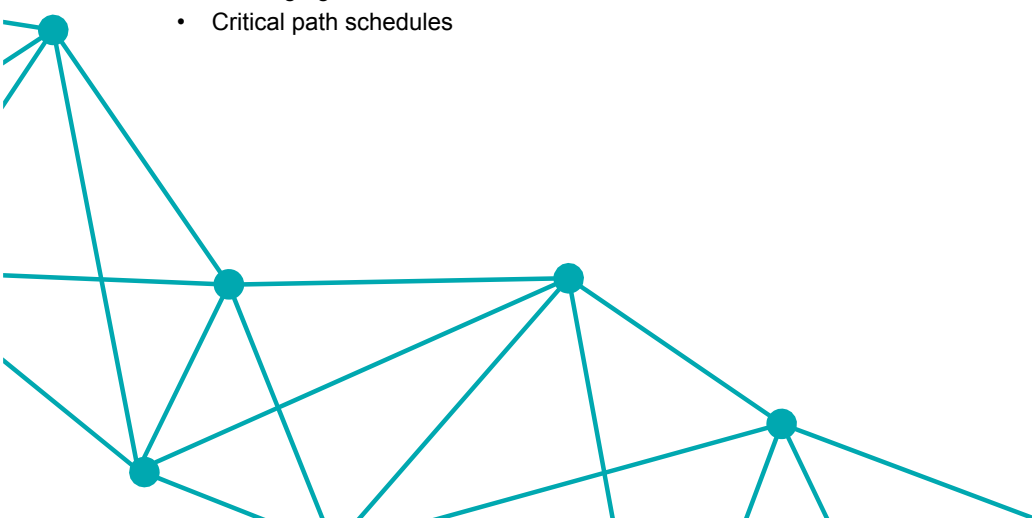
- Expected project margins greater than 15%
- Manage retrofits, greenfield or brownfield project(s) for new or existing Knapp customers
- May be selected to manage a reference project for a new customer or product line
- Integration of scope from 2 or more Knapp Group subsidiary companies
- Integration of limited 3rd party equipment (under 25% of project scope)
- Projects may have minor contractual and schedule risks (accelerated schedule for existing customer, customer specific contract terms)
- Project may require minor software development of established Knapp products
- May be the Knapp US project manager responsible for executing projects in North America as part of a global program within the Knapp Group

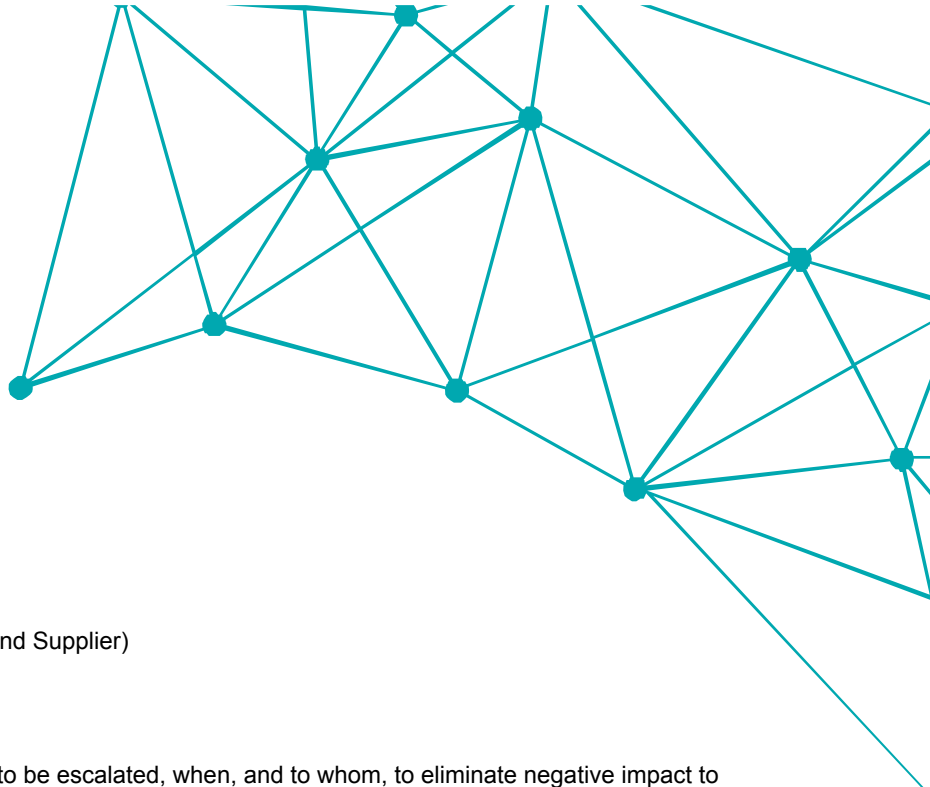
A Project Manager II is expected to perform the following responsibilities in completion of his/her work:

- Ensure all required communication between project stakeholders, Knapp resources, suppliers, etc., occurs in a time frame and to the level of detail necessary for a successful project
- Steer all project related activities and ensure they occur in a time frame necessary for a successful project
- Produce, distribute, and file documentation as required to ensure contractual requirements are met and all possible risk to Knapp is mitigated. A partial list of documentation produced by a Project Manager may include:

Meeting minutes with action items  
Confirmation of discussion  
Meeting agendas  
Critical path schedules  
Project risk register  
Commercial correspondence (Customer and Supplier)  
Cost analysis and project forecast  
Status reports (internal and external)  
Open Issues lists

- Meeting minutes with action items
- Confirmation of discussion
- Meeting agendas
- Critical path schedules





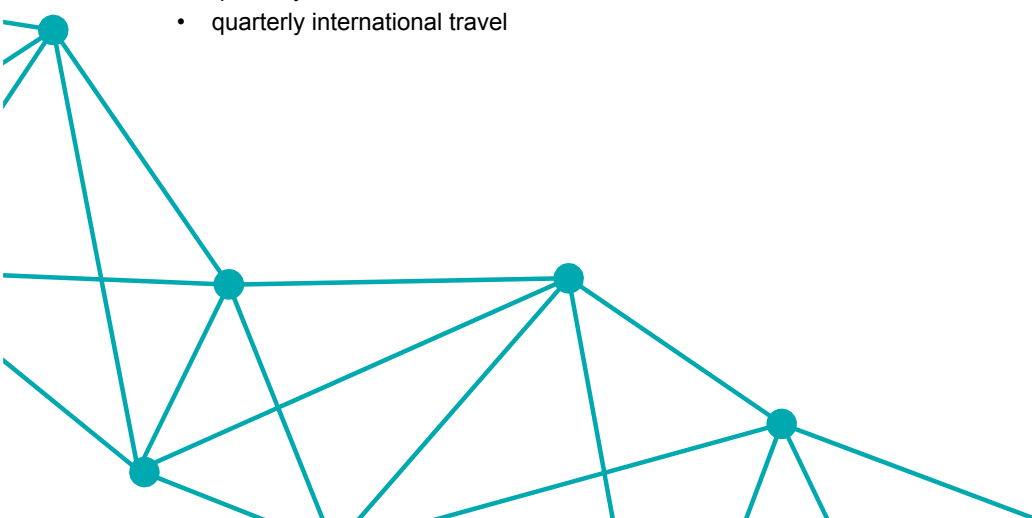
- Project risk register
- Commercial correspondence (Customer and Supplier)
- Cost analysis and project forecast
- Status reports (internal and external)
- Open Issues lists
- Know and understand which issues need to be escalated, when, and to whom, to eliminate negative impact to a project
- Operate and negotiate independently within Knapp policies, procedures, and directives
- Champion a project within the Knapp Group from inception to completion
- Develop and maintain good lines of communication with Knapp team members, stakeholders based at Knapp AG (parent company) or other Knapp subsidiaries, and the site manager and implementation team leads onsite
- Ensure all necessary information flows between Knapp AG, other Knapp subsidiaries, and the Customer
- Have overall responsibility for all commercial items
- Create, maintain, and track project schedules, using critical path methodology
- Maintain project budget forecast, in coordination with Project Controlling
- Manage the Customer contract
- Coordinate change order pricing and proposals
- Evaluate Requests for Quote (RFQs) and subcontracts for major buy-out/3rd party components and systems, in coordination with Procurement and Final Engineering
- Manage sub-contracts for 3rd party equipment and service providers
- Coordinate with resources for the project with managers of internal teams (installation, commissioning, product, etc.)
- Drive resolution of all project-related open issues
- Manage multiple small projects simultaneously
- Manage project teams, which may or may not include a Site Manager, Installation Supervisors, and Commissioning Engineers
- Occasionally, serve as a process owner for one of Knapp's core project management tools

#### WHAT YOU HAVE

- Authorization to work in the U.S.
- Passport or ability to obtain passport
- Travel required up to 50%

quarterly international travel

- quarterly international travel



- Professional office etiquette is required at all times
- Physical requirements may include:

sitting, squatting, walking, reaching out to arm's length, reaching over-head, lifting between 50-100 pounds, and reading

- sitting, squatting, walking, reaching out to arm's length, reaching over-head, lifting between 50-100 pounds, and reading

#### WHAT YOU WILL GET

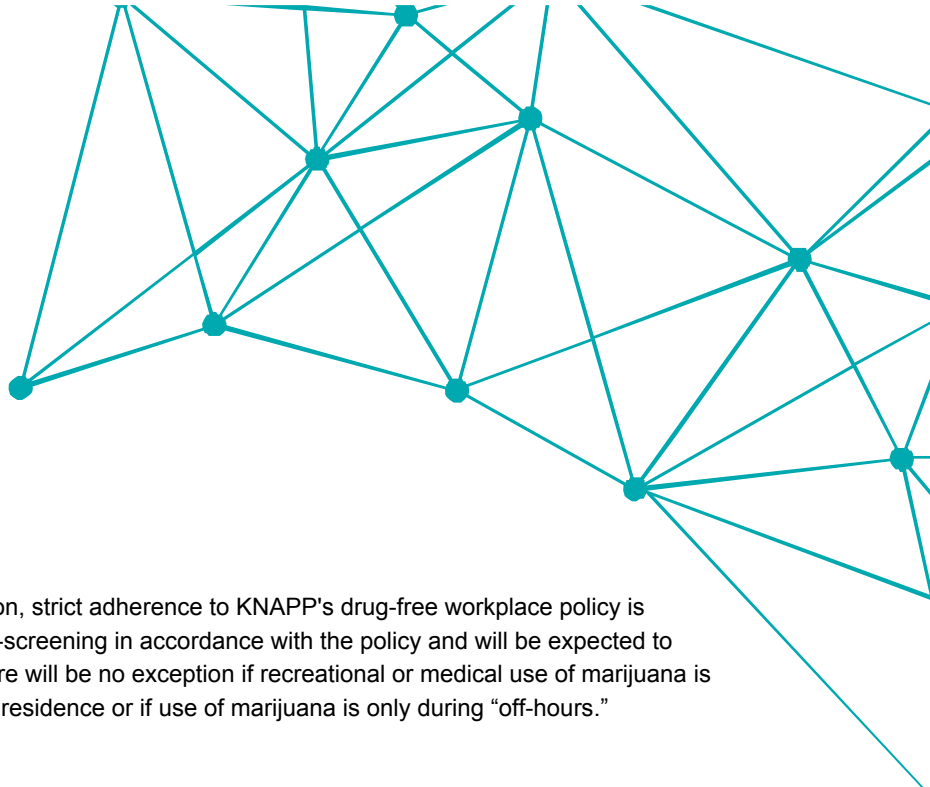
- 2 remote days per week
- Half day Fridays
- A beautiful new, state-of-the-art, office complex in Kennesaw, GA
- Industry competitive compensation
- Great benefits with better than average employer contributions, including health, dental, vision, life insurance, Flexible Spending Accounts, Short & Long Term Disability and more!
- 401k with a very generous employer match and no vesting!
- Paid Vacation & Holidays
- Profit Sharing
- Paid Parental Leave
- Subsidized Daycare
- Tuition Reimbursement
- Pet Insurance
- Subsidized food delivery
- Monthly celebrations
- Quarterly employee events
- Corporate Social Responsibility including recycling, sustainability and volunteering

KNAPP is an equal opportunity employer. We are committed to a work environment that supports, inspires, and respects all individuals without discrimination on the basis of race, color, religion, sex, sexual orientation, gender identity, age, national origin, veteran, disability status or any other basis protected by law.

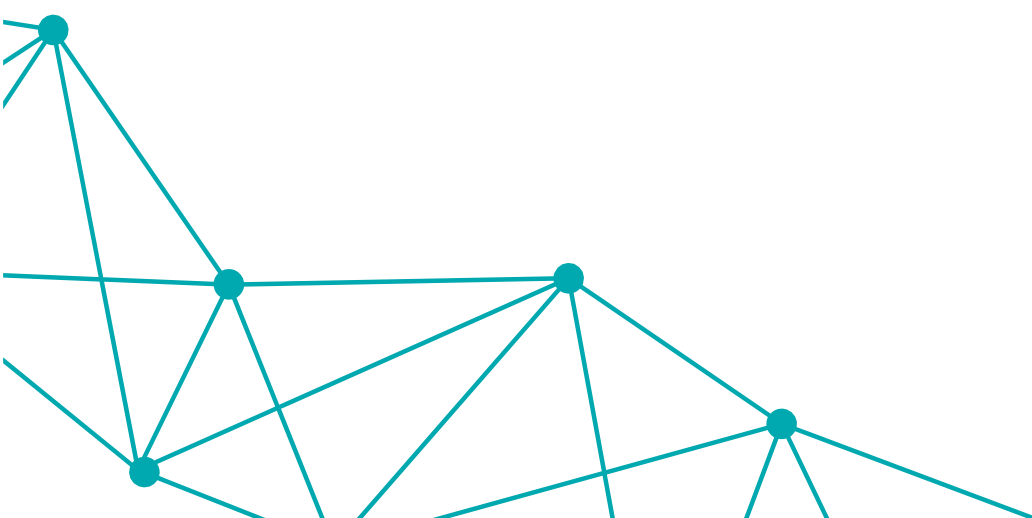




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Due to the safety-sensitive nature of this position, strict adherence to KNAPP's drug-free workplace policy is required. All candidates will be subject to drug-screening in accordance with the policy and will be expected to remain drug-free during their employment. There will be no exception if recreational or medical use of marijuana is permitted in the location of employment and/or residence or if use of marijuana is only during "off-hours."



Applications via  
[knapp.com/en/career](https://knapp.com/en/career)

