

## Senior Tax Specialist

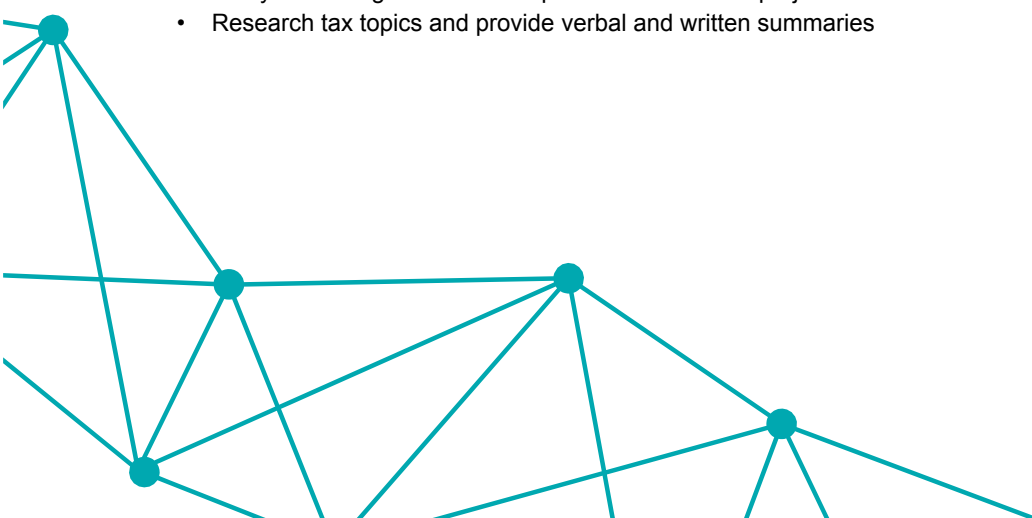
Fulltime | Kennesaw, United States

### WHO WE ARE

At KNAPP (pronounced K-NAP, not Nap!), we “Make Complexity Simple” by offering intelligent solutions for digitizing and automating everything from production and distribution to the last mile and stores. We are the customer’s value tech chain partner, which means partnering with the customer to create the most value within each link in their supply chain. Leveraging the latest software, AI and Robotics technology, we continue to disrupt the logistics automation industry for the world’s industry leaders in grocery, healthcare, retail, e-commerce, apparel & manufacturing. We are a global company with our US headquarters located just North of Atlanta in Kennesaw, GA. KNAPP specializes in automated solutions for both WMS (Warehouse Management Systems) and WCS (Warehouse Control Systems) for B2B (Business to Business) and B2C (Business to Consumer) customers. We are a growing company of over 7,200 employees worldwide and in over 50 countries that is privately held, with 7% of our revenue reinvested in R&D, ensuring a strong and vibrant future! Join us and see how you can help change the world! For more information, visit [www.knapp.com](http://www.knapp.com).

### WHAT YOU GET TO DO

- Assist with preparation workpapers for U.S. and Foreign Income Tax Filings
- Assist with maintaining tax-based balance sheet and deferred tax tracking
- Assist with calculations for income tax preparations and accruals
- Assist with special projects related to domestic and international income taxes
- Respond to various tax authorities via written and verbal communications
- Provide support for domestic and foreign income tax audits
- Analyze existing and Ad hoc reports for various tax projects
- Research tax topics and provide verbal and written summaries





- Maintain filings calendars for domestic and international income tax compliance

#### WHAT YOU HAVE

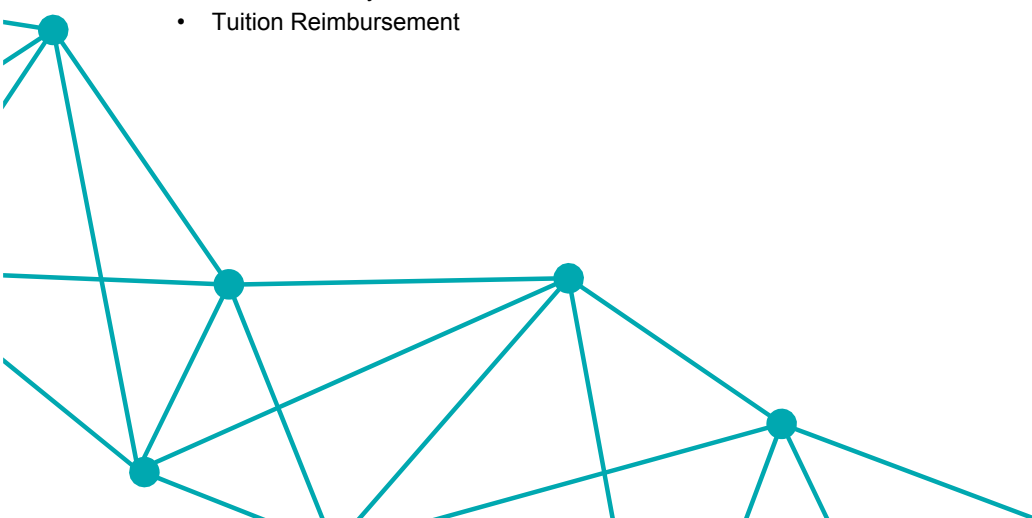
- Bachelor's degree in accounting, Finance, or similar
- 2-5 years proven experience as a Corporate Tax Accountant, Tax Analyst, or similar
- 1-3 years' proven experience with ERP systems, SAP experience preferred
- 1-3 years' proven experience with tax research, TTR experience preferred
- Understanding of Book to Tax Differences and M Adjustments
- Understanding of GAAP and IFRS
- Familiarity with ASC 740, preferred
- Familiarity with international tax topics
- Ability to problem solve and work independently
- Outstanding ability to prioritize and work within specified timelines
- Proficiency in Excel (v-lookups, h-lookups, sumifs, index, pivot tables etc.)
- Good interpersonal skills
- CPA a plus

#### Working Conditions and Environment:

- Overtime, if required by work
- Professional office etiquette is required at all times.
- Physical requirement: Sitting, stooping, bending, visual acuity, finger dexterity, walking, lifting up to 50 pounds

#### WHAT YOU WILL GET

- 2 remote days per week
- Half day Fridays
- A beautiful new, state-of-the-art, office complex in Kennesaw, GA
- Industry competitive compensation
- Great benefits with better than average employer contributions, including health, dental, vision, life insurance, Flexible Spending Accounts, Short & Long Term Disability and more!
- 401k with a very generous employer match and no vesting!
- Paid Vacation & Holidays
- Profit Sharing
- Paid Parental Leave
- Subsidized Daycare
- Tuition Reimbursement



- Pet Insurance
- Subsidized food delivery
- Monthly celebrations
- Quarterly employee events
- Corporate Social Responsibility including recycling, sustainability and volunteering

KNAPP is an equal opportunity employer. We are committed to a work environment that supports, inspires, and respects all individuals without discrimination on the basis of race, color, religion, sex, sexual orientation, gender identity, age, national origin, veteran, disability status or any other basis protected by law.

Due to the safety-sensitive nature of this position, strict adherence to KNAPP's drug-free workplace policy is required. All candidates will be subject to drug-screening in accordance with the policy and will be expected to remain drug-free during their employment. There will be no exception if recreational or medical use of marijuana is permitted in the location of employment and/or residence or if use of marijuana is only during "off-hours."

